

Join Our Mission: Chief Development Officer (CDO) at Greater Europe Mission (GEM UK)

Location: Birmingham or Remote (with required travel)

Reports to: CEO

Hours: Full-time / Part-time (negotiable)

Salary: Self-funded

About Us:

At Greater Europe Mission (GEM UK), we are dedicated to glorifying God by making disciples and multiplying churches across Europe. As part of a dynamic, wider GEM network, we mobilise and support missionaries, partner with churches, and engage in transformative gospel initiatives throughout the continent.

Your Role:

We are seeking a visionary **Chief Development Officer (CDO)** to champion our mission through strategic leadership in fundraising, donor relations, and partnership cultivation. This pivotal role requires passion for mission, strong relational skills, and expertise in resource development for sustainable impact and growth.

What You'll Do:

Drive Strategic Fundraising: Design and lead comprehensive strategies to support GEM UK's mission, manage key donor relationships, and spearhead fundraising campaigns and events.

Cultivate Donor Partnerships: Develop stewardship programmes, craft impactful communications, and ensure meaningful donor engagement and recognition.

Expand Networks: Identify and create strategic partnerships, represent GEM UK at key events, and align development efforts with ministry needs.

Lead with Purpose: Provide leadership to development staff, collaborate with senior leadership for strategic integration, and contribute to organisational growth.

Ensure Operational Excellence: Manage development budgets, analyse performance metrics, and ensure ethical fundraising practices.

Who You Are:

A committed Christian with a heart for mission and the vision of GEM.

Proven leader with experience in fundraising and development.

Strong communicator and relationship builder.

Strategic thinker with excellent planning and execution skills.

Proficient in Microsoft Teams and donor management systems.

We are Looking for Someone With:

Ministry, non-profit, or cross-cultural experience.

Knowledge of European missions and global ministry trends.

Familiarity with CRM systems and project management expertise.

How to Apply?

Submit your CV, one-page testimony of faith and cover letter detailing your interest and qualifications for this role to XXX. Please include "Chief Development Officer" in the subject line.

Application Deadline: [Insert Deadline Date]

GEM UK is an equal opportunity employer committed to diversity and inclusion. We welcome applications from all qualified individuals in adherence to the GEM statement of faith.